

Yada Outreach Worker

Line Manager: Outreach Lead

Hours/Days: 21 hours per week (hours and working days are negotiable but must include Monday)

Wage: £15.43 p/h

Start date: 1st May 2026

Contract: One year fixed term, to be extended, subject to funding

Location: Worthing (with travel across coastal West Sussex)

This post is open to female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.

Closing date for applications: midnight 23rd March 2026

Interviews: 7th and 8th April 2026

Summary:

At Yada we provide an outreach service across coastal west Sussex that supports women who are at risk of sexual exploitation, including those who are experiencing, or who have experienced, sexual exploitation. Our outreach team is warm, friendly, approachable and trauma informed.

We have two outreach pathways. We support women who are currently selling or exchanging sex. We meet fortnightly in cafes and can offer practical support with housing, mental health, employment, sexual health, relationships, safety and isolation.

We also support women who have previously experienced sexual exploitation. We recognise that for women that have experienced sexual exploitation the trauma of this can be deep rooted and long lasting. We offer up to 6 months of emotional listening support. We also offer compassionate signposting. That means taking the time to support women to access other services with our help. Again, these sessions tend to be meeting fortnightly in cafes.

Our outreach workers are also responsible for delivering a series of wellbeing workshops up to three times a year for women who may be at risk of sexual exploitation in partnership with a variety of local service providers.

Key responsibilities:

Outreach

- 1:1 outreach meetings with service users in Worthing and across coastal West Sussex offering emotional listening support and practical support.
- You will need to adhere to Yada's policies and procedures whilst conducting this outreach. You will be supported with debriefs, 1:1 meetings with your line manager as well as monthly external supervision.
- You will need to keep an up-to-date record of all visits on our database

- You will be expected to use office hours to support the women on your caseload with tasks such as advocating on their behalf with other services.
- As part of the outreach team you will also be required to support Netreach, our online outreach including local mapping, initial contact, follow up support (making up and posting well-being packs, signposting, food vouchers, Foodbank referrals) etc.

Partnership work, drop-ins, workshop delivery

- Build and maintain strong partnerships with local services across coastal West Sussex especially in relation to Probation services, women's services, homelessness, domestic violence, substance misuse charities.
- Regularly attend partner drop-ins, offering 1:1 support to service users and networking with other services
- Regular delivery of our series of 6 well-being workshop sessions working with partners
- Establish new opportunities for workshop delivery
- Facilitate 1:1 follow up meetings with women supported at partner drop-ins
- Manage, monitor and evaluate partnership drop-ins

Training, Network & Research

- You will support the outreach team in building partnerships across coastal West Sussex.
- Where appropriate, you will support the Yada Training and Resourcing Lead with the development and delivery of both our online and face to face training sessions - including technical support and delivering content
- To keep up-to-date with research that is relevant to the field and allow this to inform practice of the Yada team

Other Duties

- To attend monthly team meetings and be an active member in discussions
- To prepare TEP reports for quarterly Trustee meetings and fundraising feedback reports

Person Specification

Essential

- Experience of working with vulnerable women such as within homelessness sector
- Experience of working within a trauma and gender informed approach
- Excellent communication and listening skills
- Level 2 Counselling Skills or equivalent
- Willingness and openness to learn
- Ability to work independently and as part of a small team
- Ability to build strong relationships and partnerships
- Initiative to develop and try out new ideas
- Highly organised, able to manage workload unsupervised
- Developed sense of self-awareness and ability to work with different points of view
- Able to work within Yada's vision, mission and Christian ethos
- Driving Licence and own transport

- Strong IT skills (eg. Word, Excel, Database)

Desirable

- Experience of working with women in the sex industry
- Experience of safeguarding policies and procedures
- Experience of carrying a case load
- Experience of attending and networking at partner drop-ins
- Experience of delivering workshops/training
- Experience of maintaining clear boundaries, crisis management skills and ability to cope with stressful client based situations
- Experience of conducting/recording online research
- Experience of managing volunteers
- An understanding of current issues around the sex industry and sexual exploitation
- Qualification in counselling, social work, nursing, mental health, probation and/or significant work/life experience

Please send a CV and cover letter, addressing the job description and person specification, to amy@yadauk.org by midnight 23rd March 2026